

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXIX, NUMBER 45

OAKLAND, CALIFORNIA, FRIDAY, JANUARY 29, 1965

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from the EDITOR'S CHAIR

ANTI-POVERTY DEPT.

Average hourly earnings of manufacturing production workers in California hit \$3.01 in December, according to the State Department of Industrial Relations.

Yet an Industrial Welfare Commission wage board recommends only a \$1.30 an hour minimum for women working in agriculture, and \$1 for anyone under 18.

The wage board was split down the middle, with employee representatives voting for \$2. A University of California Industrial Relations Institute official cast the deciding vote for \$1.30 and \$1.

Effective April 1, the U.S. Labor Department will require California growers to offer \$1.40 to American farm workers before it will declare a shortage and certify new-style braceros under the McCarran-Walter Immigration Law.

Judging from the way the farm labor market has operated in the past, this figure will become both the minimum and the maximum prevailing wage for domestic farm workers in many crops.

Therefore, it would seem that the state wage board's action is unrealistic and timid and will do nothing at all to improve the lot of farm workers.

Three dollars an hour is not exactly a luxury wage. But it is three times what farm workers make now and more than twice what they may make after April 1 — if they're lucky.

We should all write to the California Industrial Welfare Commission at 455 Golden Gate Ave., San Francisco, and urge that it ignore the wage board and set a more realistic \$2 an hour minimum.

CAMP PARKS

Camp Parks near Pleasanton has been idle for years. The federal government wants to use it as a Job Corps center in the Anti-Poverty War. A group of local residents is protesting. How short-sighted can people get?

REAL ROOTS OF POVERTY

The Building Trades Council is correctly urging a doubling of public works expenditures to repair flood damage and meet other needs, as well as create construction jobs.

But why did some delegates feel it necessary to knock another part of the Anti-Poverty War which is just as important — providing temporary employment and schooling for dropouts to give them basic skills and work habits to compete in a changing job market?

This is to fight the kind of poverty which, like the sins of the fathers, is passed from generation to generation.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

No opposition for top Labor Council officers

Voting Monday for law changes, 3 committees

Top officers of the Central Labor Council were all unopposed for re-election with the close of the second nominations Monday.

They are: President Russell Crowell, Cleaners and Dyers 3009; First Vice President Pat Sander, Cooks 228; Second Vice President Thomas W. Anderson, Dining Car Cooks and Waiters 456; Executive Secretary Robert S. Ash, Retail Clerks 870; Treasurer Joseph Angelo, Steelworkers 3367; Sergeant-at-Arms Millie Castelluccio, Laundry Workers 2, and Trustee Ben Tusi, Building Service Employees 18.

CONTESTS FOR COMMITTEES

Contests on next Monday's ballot will be for Executive Committee, Community Services Committee and Union Label Committee. There was no opposition for Law and Legislation Committee, Investigating Committee, and Newspaper Committee.

Also on next week's ballot will be proposals to:

- Eliminate the office of treasurer and merge its duties with those of the executive secretary, who would become executive secretary-treasurer, and
- Increase the per capita tax for affiliates to 15 cents per member per month and set up a pension plan for the executive secretary and assistants.

Report of the Law and Legislation Committee on the proposed changes was read by Executive Secretary Ash, and delegates approved the second reading and placed both on the ballot.

A third proposed change, to set up a 15 member Education Committee, was rejected by the Law and Legislation Committee on grounds this function was served by the Community Services Committee. Delegates concurred in the rejection.

NEW CANDIDATES

New candidates nominated at Monday night's second nominations were:

Executive Committee: Ed Morgan, Paint Makers 1101; C. L. McMonagle, Automotive Machinists 1546; Ed Malone, Auto Workers 1546.

MORE on page 7

600 from Carmen 192 attend protest meeting

A record 600 members of Carmen 192 attended an emergency meeting last Friday night to demand better protection against holdups and violence.

They bowed their heads in prayer for their fellow unionist, Persues Copeland, killed two days earlier by a holdup man.

New President L. V. Bailey encouraged full discussion, and some 75 unionists made suggestions on ways to stop a wave of robberies which mounted to 104 last year. (See editorial.)

COPE meeting

Nomination and election of officers for the next two years will be held by the Alameda County AFLCIO Council on Political Education at its next regular meeting.

The meeting is scheduled for 5:30 p.m. Feb. 9 in the Labor Temple, according to Robert S. Ash, secretary-treasurer.

Labor proposals on schools junked by City Council

The Oakland City Council has rejected a Central Labor Council proposal that it and the school board keep their power to levy an emergency school tax under the proposed new city charter.

The Labor Council backed the proposal, originally made by Oakland Federation of Teachers, Local 771, and it was presented to the City Council last week by Norman Amundson, assistant secretary.

Another Teachers' request endorsed by the Labor Council — election of school board members by districts — was referred to the school board by the City Council. Amundson told Labor Council delegates this was the same as rejection since five of the seven present school board members are from one district — the Skyline High School area.

He said the other two are from the area between MacArthur Boulevard and Mountain Boulevard, and people living below Mountain Boulevard have no representation on the school board.

Executive Assistant Secretary Richard K. Groulx reported on a statement he presented before the Oakland School Board on the same afternoon.

SMW Funds move

The Sheet Metal Workers of Northern California Welfare and Pension Trust Funds are moving to their new building. See page 3.



LEGISLATION in the new Congress is discussed by, from left, Congressman Cecil King (D.-Los Angeles), co-author of the Medicare Bill; Alameda County's Congressman Jeffery Cohelan (D.-Berkeley) and George P. Miller (D.-Alameda); Robert S. Ash, executive secretary of the Alameda County Central Labor Council, and Thomas L. Pitts (seated, right), secretary-treasurer of the California Labor Federation. They attended a luncheon sponsored by the state federation during the recent AFLCIO Legislative Conference in Washington, D.C.

Progress reported in BARTD parleys

Marked progress has been reported to Building Trades Council delegates on a master construction contract for the Bay Area Rapid Transit District's 75 mile system.

Business Representative J. L. Childers, who has attended a series of meetings, said results of the last two sessions were more encouraging than previous ones.

If agreement is reached, he told BTC delegates, a precedent will be set for union contracts with public agencies for large projects. Next formal meeting is early next month. Even if things go smoothly, final accord isn't expected until the end of February.

Rail laying ceremonies for the first segment of the rapid transit system were held in Contra Costa County Jan. 19.

Construction of the billion dollar project in three counties will take seven years, but first passenger service on part of the network is scheduled in 1968.

Included will be 16 miles of subways and tunnels in San Francisco, Oakland and Berkeley; a four mile tube under San Francisco Bay and 55 miles of surface and above-surface lines.

FREMONT SCHOOL DISTRICT

In other business, a committee

was appointed to meet with Fremont School District and Fremont city officials on a proposed agreement covering maintenance employees.

Scheduled to serve are: George Hess, Plumbers and Gas Fitters 444; Thomas Sweeney, Electrical Workers 595; T. R. Treadway, Sheet Metal Workers 216; Virgil Brunstedt, Hayward Carpenters 1622; Bob Crowson, Construction Drivers 291; LeRoy Barstow, Hayward Painters 1178, and Council Business Representative J. L. Childers.

NEW DELEGATE

C. D. Gibson was seated as a delegate from Steamfitters 342.

STRIKE SANCTION

Teamsters 291 was given strike sanction against Industrial Asphalt.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported new Building Trades Council Contracts had been signed by: Bond Masonry, Edgar Chapple, Henry T. Griffin, Cement contractor; Don Johnson, plastering contractor; Joy Lutz Construction, Phillip M. McOllum, McOllum Building, Inc.; Nationwide Construction Co., Property Investment Co., Superior Floor Co., Powerline Oil Co., Jardin & Jardin, M. D. Goodrich & Co. and Ivar Loe.

HOW TO BUY

Good buys in rugs, washers, food

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Better be a sharp buyer this year!

While prices on the whole are edging up still further, manufacturers already are making a literal profit killing. The Federal Trade Commission reports that manufacturers' profits recently have been running 18 per cent ahead of a year ago.

In contrast, hourly earnings of industrial workers are up about 3½ per cent.

Prices of both food and durable goods are moving up.

One force pushing your costs of equipment and other durables is increased prices of metals — copper, steel and others — even though the 39 leading iron and steel companies have enjoyed an increase in net incomes of 25 per cent over a year ago.

There are several important bright spots in shopping for family needs.

The price of instant coffee has been reduced.

So have tags on citrus juices, which had been unusually high the last two years because of the 1962 freeze.

February is the month to take advantage of the traditional sales of furniture, bedding and rugs. Furniture prices are expected to rise as much as 3-5 per cent this year, according to "Service," the U.S. Agriculture Department's consumer report.

But some of the higher charges will be due in part to better quality, the department says.

Here are tips on shopping the February home furnishings sales:

RUGS: Judging from inquiries, the leading item many moderate income families are seeking to buy is carpeting.

Because of recent high prices of wool rugs, most have been buying nylon. Wool rugs, however, will be a little less expensive this year. With raw carpet wool prices now cheaper, rug mills have cut wool rug tags by three to five per cent.

All the evidence indicates that in the same quality bracket, wool still makes the best but most expensive rug. A well-made nylon rug does have at least as much wear resistance as the equivalent wool quality, if not more. But nylon does not have quite as much soil resistance. Thus it is safer to avoid brighter shades.

A combination of 20 to 30 per cent nylon with 80 or 70 per cent wool makes a good rug.

Nor are twist rugs as satisfactory in some respects as families have been led to believe. Twist does have wear resistance. But at least one recent test found

that neither wool twist nor nylon carpeting shampooed well. Nor did commercial cleaning improve the appearance of the wool twist.

Looped carpets of wool or acrylic fibers were found acceptable in texture and appearance after cleaning.

Acrylic fiber rugs are those sold under the Acrilan, Creslan and Orlon brand names. Acrylic has advantages but also is low in flame resistance.

Acrylic fiber carpeting costs more than nylon but less than wool.

Most satisfactory type of nylon, for durability as well as wear resistance, is continuous filament-textured nylon, sold under Caprolan, Cumuloft, Du Pont 501, Tycora and Nyloft brand names.

But even continuous filament nylon rugs may vary in weight and thickness of pile, which basically determines durability.

Woven rugs usually are more durable than tufted, which have become popular for their moderate price.

While padding prolongs rug life, it isn't necessary to buy the expensive foam rubber type.

A heel can cause a depression in soft padding that weakens the rug backing.

WASHING MACHINES: Prices of automatic washing machines have been reduced almost every year recently. Sales this winter have brought the price of two speed washers down around the \$170-\$180 level. These usually are the 12 pound size.

Manufacturers have been promoting washer size heavily. Some claim up to 14 and 15 pound capacity. While there are no official standards, and manufacturers can claim the capacity they want, large capacity does help get cleaner washes. Laundering is more effective if the load is a little less than the machine's capacity.

Underloading also helps avoid burning out the washer motor, a frequent cause of repairs.

FOOD CALENDAR: Beef is relatively reasonable, especially chuck and chopped beef. Hams are another good meat value this month. Seasonal increases in supply also put broilers and eggs on the best buy list for February. Also, take advantage of the heavy supply of apples from last fall's bumper crop.

Mrs. Peterson Co-op speaker

Esther Peterson, President Johnson's special assistant for consumer affairs, is scheduled to speak before members of the Consumers Cooperative of Berkeley at 8 p.m. Feb. 5 at the Berkeley West Campus, formerly Burbank Junior High School.

Other interested persons are invited.

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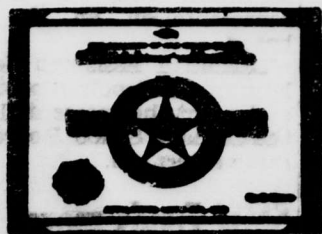
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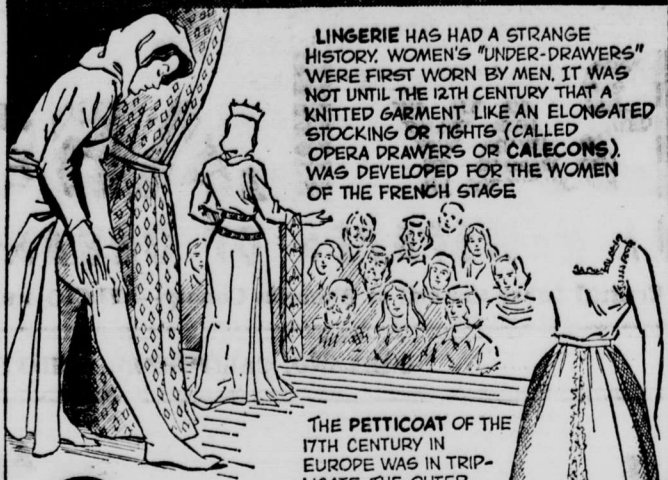
BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



EAST BAY LABOR JOURNAL, FRIDAY, JANUARY 29, 1965

What They Wore... by PHYLLIS JOYCE



LINGERIE HAS HAD A STRANGE HISTORY. WOMEN'S "UNDER-DRAWERS" WERE FIRST WORN BY MEN. IT WAS NOT UNTIL THE 12TH CENTURY THAT A KNITTED GARMENT LIKE AN ELONGATED STOCKING OR TIGHTS (CALLED OPERA DRAWERS OR CALECONS) WAS DEVELOPED FOR THE WOMEN OF THE FRENCH STAGE.

THE PETTICOAT OF THE 17TH CENTURY IN EUROPE WAS IN TRIPPLICATE. THE OUTER LAYER WAS CALLED A "MODEST," THE SECOND, WHICH OCCASIONALLY WAS ALLOWED TO SHOW THE "RASCAL," AND THE INNER SKIRT, THE "SECRET."

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Strikebreakers at Rangaire

The Allied Industrial Workers, AFLCIO, has placed Rangaire Corporation of Texas on its unfair list and has called for a nationwide boycott of the firm's products.

It says these products are being turned out by strikebreakers for the firm:

- Vent-a-hoods for Montgomery Ward under the "Signature" label.

- Vent-a-hoods for Sears Roebuck (also under a consumer boycott by labor) under the "Kenmore" label.

- "Rangaire" intercom radios, electric wall and ceiling heaters, central heating and air conditioning units, commercial sound units, intercom speakers, record changers and console high fidelity models.

- "Teleleasing" commercial sound units in Louisiana and elsewhere.

- "Talk-a-Radio" intercom speakers, and

- "C&H" intercom speakers.

The AFLCIO Union Label and Service Trades Department is cooperating in boycott activities.

Rings true

Maude: "The ring of sincerity was in his voice when he told me of his love."

May: "It should have been in his hand. A ring in the hand is worth two in the voice."—Labor.

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Credit unions in rapid growth

U.S. credit unions continued their growth at a near-billion dollar pace and took in a million members during 1964.

CUNA International of Madison, Wis., the worldwide organization of the credit union movement, placed the number of U.S. credit unions at 22,000, compared with 21,518 at the end of 1963.

Individual membership was placed at over 15.5 million, compared with 14.6 million a year ago.

Assets of U.S. credit unions were estimated at \$9.025 billion, compared at \$8.1 billion in 1963.

Savings were \$8.075 billion, up from \$7.11 billion in 1963.

Furniture Wkrs. ask cooperation

The United Furniture Workers of America has launched a nationwide "Don't Buy" campaign against products of the Four-M Furniture Co. of Cookeville, Tenn.

The drive has the full support of the AFLCIO Union Label and Service Trades Department.

The union said Four-M operates with foremen, strikebreakers and machinery from Southern Furniture Manufacturing Co., which burned down, and against which the Furniture Workers have been conducting a consumer boycott since 1963.

Three of the four partners of Four-M are former owners of Southern, according to the union.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Getting Your MONEY'S WORTH

STOCKINGS made of the new Vectra fiber have been heavily promoted. The ads claim that Vectra stockings are "three to four times more snag resistant than nylon," that they are fade-proof, and that they cling to the shape of the leg without bag or sag.

Consumers Union asked a panel of 22 housewives and office workers to try Vectra stockings. Its findings are reported in the February "Consumer Reports." The panel members wore Vectras and comparable nylons (15 denier, plain stitch, seamless) on alternate days. Each pair was worn until the user decided it was unfit for further wear, and then she continued with a fresh pair.

Vectra stockings are fadeproof, and most wearers did consider more snag resistant than nylons. Yet despite this advantage, the Vectras lasted no longer than nylons. The service life turned out to be about the same.

Also, most of the wearers felt that the Vectra stockings were more likely to become baggy, and did not come back into shape after washing as well as nylons.

At the end of the test, 16 of the 22 panel members preferred the nylons, four preferred the Vectras and two had no preference.

THE PACKAGE of Schick Shaver Clean claims that it can be used with any men's electric shaver. But, according to an article in "Consumer Reports" for February, this promise is over optimistic.

One reader reported that the plastic case of his shaver was discolored and cracked where the fluid had splashed on it. Another saw the plastic case of his shaver start to dissolve — and he was nauseated by the fumes of the cleaner.

Consumers Union confirmed by laboratory test that the cleaner does attack some plastic shaver parts. Also the fumes of its principal ingredient, trichloroethane, might cause nausea or dizziness if the cleaner is used in a warm, closed room.

If you want to use Schick Shaver Clean or any similar product, take a few precautions:

- Ventilate the room where you'll use the cleaner.

- Spot test it on some inconspicuous area of the plastic parts of your shaver. And be careful not to splash it on a plastic toilet seat or on other items that are made of plastic.

- Keep it out of young children's reach.

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Men-u?

"What's for dinner?" asked the cannibal chief.

"Baked beings," said the cook.—The Machinists.

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Bud Williams new president of state IAM conference

DeWayne (Bud) Williams, general business representative of East Bay Automotive Machinists 1546, was elected president of the California Conference of Machinists.

Williams succeeds Paul French of Los Angeles.

John Schiavenza, business representative for Production Machinists 1566, Oakland, was elected state secretary-treasurer.

M. F. Damas, financial secretary of Lodge 1546, is a new trustee of the state organization.

Alameda County unionists appointed to key committee posts include Business Representatives Nick Antone and C. L. McMonagle, both of Lodge 1546.

McMonagle was named chairman of the Resolutions Committee and Antone secretary of the Automotive Committee.

Elected vice-president of the state conference was Tom McNett, president of the International Association of Machinists' District 727, with headquarters in Los Angeles.

Letter Carriers, auxiliary to hold joint installation

Installation of officers of Branch 76, National Association of Letter Carriers, will be held jointly with Live Oak Auxiliary No. 12 on Saturday, Jan. 30, at the Lake Merritt Hotel, with dinner at 6:30 p.m., installation at 8 p.m. and dancing after the ceremonies.

Carl Saxsenmeier, national officer, and Dean Nowak, past president of Branch 76, will be the installing officers. The following will be installed:

Charles R. Mincolla, president; Howard E. Stevens, vice-president; William H. Kelly, recording secretary; Arch P. Klaiss, financial secretary; Bob Christian, treasurer; H. B. Buckalew, M.B.A. and hospital insurance collector; Jesse Ike, N.S.B.A. clerk; Earl Humphrey, sergeant-at-arms; Steve Green, Bob Karielan and Herb Atchinson, trustees, and A. B. McClintock, scribe.

For the ladies:

Lillian Humphrey, president; Genevieve McCurdy, vice-president; Tessie Kliss, secretary; Adeline McClintock, financial secretary; Betty Mincolla, treasurer; Mary Elmstedt, chaplain; Frances Clarke, mistress-at-arms; Joyce Humphrey, flag bearer; Alberta Kelly, banner bearer, and Dora Jensen, Frances Little and Luada Panttaja, trustees.

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Mrs. Ceremello named to East Bay committee for U.N. birthday fete

Mrs. Peter Ceremello, wife of the former business manager of Paint Makers 1101, who is now an international representative, has been named to the East Bay Citizen's Committee for the 20th anniversary of the United Nations.

The committee, which will hold its first full meeting at 4 p.m. today in the Oakland Public Library, will plan the East Bay's participation in U.N. birthday observances in San Francisco in June.

The four day U.N. celebration will open June 24 at the San Francisco War Memorial Opera House. Top U.N. officials and 115 ambassadors are expected.

Judge C. Stanley Wood is chairman of the East Bay Committee.

Mrs. Ceremello said those interested in helping should contact the United Nations' Center at the Oakland Public Library.

Adkins wins key arbitration from Oakland Tribune

Rex Adkins, second vice-president of the San Francisco-Oakland Newspaper Guild, Local 52, has won an important arbitration involving his right to a leave of absence from the Oakland Tribune to serve in an appointed union staff job.

Adkins, also a member of the Central Labor Council Executive Committee, is on the staff of the Tribune. The Tribune refused to extend his leave or grant him a new one to work as a temporary international representative for the American Newspaper Guild.

Arbitrator Robert E. Burns upheld the Newspaper Guild and Adkins' right for additional time off without pay — but without losing his right to return to work under the contract.

A key point in the case was the Tribune's position that the union contract did not apply to temporary international representatives. The paper didn't say why it granted the first leave.

Contract language says members may have leaves if "elected or appointed to any American Newspaper Guild office or office of any local."

The Tribune said the job of a temporary international representative wasn't an office. Arbitrator Burns, citing past precedent, held it was and that the Tribune had violated the contract.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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SMW Welfare & Pension Funds in new headquarters

Sheet Metal Workers of Northern California Welfare and Pension Trust Funds are moving to their new building at 55 Hegenberger Place, Oakland.

The new officers will be open for business Monday, according to Elsa Gutierrez, administrator.

To reach them, take the Hegenberger Road turnoff from the Nimitz Freeway and turn left onto Hegenberger Place at the Green Penny Co.

The new phone number is 638-7422.

The Sheet Metal Workers' funds are moving to the new, larger quarters after 15 years on the third floor of the Alameda County Labor Temple. They serve approximately 7,000 members of the union in the Northern California area.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

BTC delegates comment on plan to double public works

Delegates expressed approval of the Building Trades Council plan to ask for doubling of public works expenditures in California to repair flood damage and end construction unemployment.

But, commented Lem Flannigan, Carpenters 36, it's too bad it takes a flood disaster to prod the government into needed action to meet needs and create jobs.

Bill Marshall, Carpenters 1473, said he felt it is necessary to get public support before public officials act.

Bob Cooper, Sheet Metal Workers 216, stressed the need for more dams and flood control projects to prevent another such disaster.

Harold Schlaffer, Carpenters 1158, expressed his view that getting construction going again is only one part of the answer to the needs of the nation.

Chairman Al Thoman, Carpenters 36, replied that "this is the part we can do something about."

Schlaffer added that he feels more comprehensive planning for economic growth over a long period of time is needed.

Council Business Representative J. L. Childers told delegates he didn't pretend that the program outlined would solve all problems.

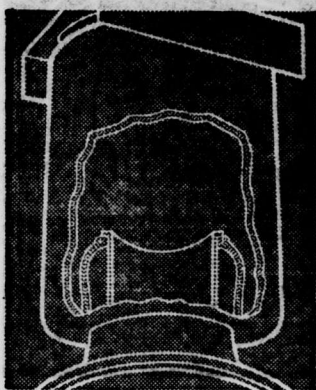
Nobody can foresee the whole future, Childers added, but experts do say that the rate of public works construction can be doubled for at least 10 years before all the unmet needs of the nation are taken care of.

Walt Williams, Hayward Carpenters 1622, made the motion to go ahead with the program outlined by Childers.

BUILDING SERVICE. Employees 18 won a major victory in a National Labor Relations Board election at Walnut Creek Manor, a huge apartment house complex for elderly persons in that city.



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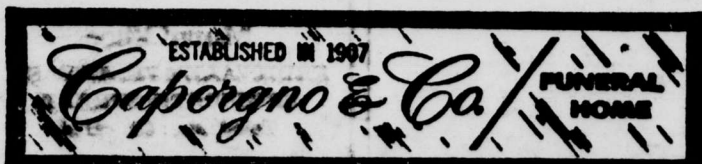
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Retail Clerks Union 870

By CHARLES F. JONES

The first negotiation meeting with the retail clothing industry in Alameda County was held last Friday, Jan. 22.

A large employer committee consisted of Sam Kasdan and Steve Smith from Smith's, Mr. Israel and Mr. Brachino from Moore's and Hasting's, Mr. Christian from Bond's, Mr. Sheppard from Forman and Clark, Mr. Michaels and Mr. Greenwood from Grodin's, Mr. Silver from Rogers and Mr. Vetterlein, their labor relations consultant.

The union was represented by President Charles F. Jones, Secretary-Treasurer Russel L. Mathiesen and Business Representatives Bill Devine and Al Kidder. Another meeting is scheduled for Friday, Feb. 5.

SCHOLARSHIP AWARDS

Seven four year college scholarships are offered this year to R.C.I.A. members and their children throughout the United

States. One recipient will be chosen in each organizing division of the International Association, and finalists will compete only with candidates from their own division.

The only requirements for applying are a 1964 high school diploma and a continuous good standing in the R.C.I.A. for a period of one year for either the applicant or his parents. The scholarship grants are worth \$2,000 apiece and are payable in four installments of \$500 at the beginning of each academic year.

The money is made available from the interest of a permanent trust fund established through contributions of R.C.I.A. local unions and the International Association.

Scholarship winners may attend any accredited bona fide institution of higher learning and pursue any field of study. Application forms may be secured from the Union Office. Applications will be accepted until June 30, 1965.

Demand the Union Label!

Steamfitters Local 342

By JIM MARTIN

The California Pipe Trades Council will hold its annual convention at the International Hotel, Los Angeles, on April 23, 24 and 25. The host local union will be Local 545 of Santa Monica, Brother Harold Conn, business manager.

Our local union is entitled to seven delegates, and the membership at our last meeting concurred in the following procedure to be followed in connection with the election of our delegates:

Registration will be open Feb. 4, 1965; first reading of the registrations will be Feb. 18, 1965. Registration will be closed at 9 p.m. sharp on Feb. 25, 1965. Sample ballots will be mailed to the membership. Election of delegates will be held March 18, 1965, and the polls will be open from 5 p.m. til 10 p.m.

Our next membership meeting will be held Feb. 4, 1965. Please try to attend.

The Skilled Improvement Committee wishes to announce the Isometric Drawing Class will start in the Labor Temple, Room 229, on Tuesday, Feb. 2, 1965, from 7:30 p.m. to 9:30 p.m. All journeymen interested in this course can register on the above date. The course is 17 weeks.

The Instrument Class is starting at the Berkeley Evening Trade School. It will consist of calibration rack and tubing work. The school is located at Bancroft and Grove streets, Berkeley. Classes will start Wednesday, Feb. 3, 1965, from 7:30 p.m. to 10:30 p.m. Those interested may register in Room G-7 at the school.

Milk Drivers 302 now at Jack London Square

Milk Drivers and Dairy Employees 302 has moved.

The union's new offices are at 77 Jack London Square, Oakland.

The phone number, 832-7171, is unchanged.

Steel Machinists 1304

By DAVE ARCA

Hi. If we had the monopoly power anti-union forces say we have, maybe our last two meetings could have had quorums.

Seems a shame somehow that the faithful few who do attend are deprived of a meeting just because we're one or two short of the quorum required by 1304 bylaws.

To correct the situation, our 1304 Executive Board recommends amending our bylaws to reduce the number of members required to constitute a quorum. When proper language is drawn up and bylaws procedure complied with, a special meeting will be called to act upon the proposed amendment.

If you're interested in the coming international election, David J. McDonald himself will be in the area on Sunday, Jan. 31, at 1:30 p.m.

Now's your chance to see and hear our International President. He'll speak at Goodman's Jack London Square Auditorium. Admission is by ticket. Bill Stumpf has a limited supply. Call the hall, and if it's not too late, Bill may have a few left. Take your lovely lady.

Jack London Square has many attractions, and you can make an afternoon of it. If you see us there, say hello. Okay? Okay.

Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of Woman's Auxiliary No. 26 will be held at the home of Mrs. Ann Hubbard, 2350 Church St., Oakland, on Thursday, Feb. 4, at 10:30 a.m. No sandwiches.

We hope a large number of members will turn out for this meeting to support Mary Farley's endorsement as a candidate for the office of secretary-treasurer of the Woman's International Typographical Union.

Our annual rummage sale is scheduled for April. Please start collecting items for the affair.

It is with regret we note the passing on Saturday, Jan. 9, of Mrs. Mabel A. Patterson, widow of John F. Patterson, onetime president of Oakland Typographical Union, No. 36, and the mother of Harold Patterson, a linotype operator at the Oakland Tribune.

Mrs. Patterson was a charter member of the Oakland Woman's Auxiliary, No. 26, which was formed 54 years ago. She had worked untiringly for this group and had given unstintingly of her time and efforts since the formation, over half a century ago.

Any organization, be it small or large, owes a great deal to the founding members, and this can be truly said of Mrs. Patterson. Our condolences are extended to her son, Harold. Her memory will be with the auxiliary forever.



A squirming, gurgling, splashing bundle of baby in a bath is the best reason we can think of for keeping your water as pure as the snow it comes from.


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OFFICIAL UNION NOTICES

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 7:30 p.m., Feb. 18, 1965. The Educational Committee will meet on the fourth Wednesday at 7 p.m., Feb. 24, 1965.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

CEMETERY WORKERS 322

The next regular monthly meeting of the union will be held at 8 p.m. Tuesday, Feb. 2, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 4, at 8 p.m.

Executive Board meets at 6:30 p.m.

Elections for international officers will be held on Tuesday, Feb. 9. Arrangements are being made to vote in some plants. Where this cannot be done, those members may vote in our hall. Members must be in good standing to vote. Please bring your dues book to the polls.

Fraternally,
DAVE ARCA
Secretary

U.C. EMPLOYEES 371

The next meeting of U.C. Employees Local 371 will be on Feb. 13 at the YMCA, 921 Kains Ave., Albany. The Executive Board meets at 1 o'clock, with the regular meeting to follow at 2.

Most important item on the agenda is the question of a new meeting site. Will all members please be present, as this meeting represents our most important of the year. We expect to have our new business representative from the international, Mr. Herman B. Glasco, formerly of Detroit, Mich., with us. Also the Recreation Committee would like suggestions as to whether members want a dinner or picnic this year. Let's grow big!

Fraternally,
NAT DICKERSON
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Saturday, Feb. 13, 1965, will be a special meeting, to be held in the large hall upstairs at 1918 Grove St., Oakland, at 2 p.m.

Special order of business will be the full report of the Union Salary Committee's proposal for 1965-66 on salary negotiations.

All members are urged to be present. Head custodians, please take note and notify your staffs.

The Executive Board will meet at 9:30 a.m.

NOTICE TO MEMBERSHIP

Herewith is a list of officers and Executive Board members and their telephone numbers:

President Marty Martinez, 357-0952; vice-president, Brice Van Riper, 638-7379; secretary, Harold Benner, 357-0981; treasurer, Charles Hardt, 632-3520; financial secretary, John Meyer, 261-9896; sergeant-at-arms, William Pedro, 632-6151; business representative, Lyman Penning, 536-7533.

Members-At-Large, Bert England, 261-9461; William Peters, 632-5463; Lloyd Chaney, 658-3488; Bill Lonon, 569-1430; William Hechler, 357-4953; Bill Davis, 223-5022; John Wimberly, 848-6257; Joe Freitas, 568-5372.

Fraternally,
HAROLD BENNER
Secretary

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, Jan. 28, in Hall D of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Please attend.

Fraternally,
GLENN A. MCINTIRE
Rec. Secty.

STEAMFITTERS 342

SPECIAL NOTICE

Registration of delegates to the California Pipe Trades Convention, to be held at the International Hotel, Los Angeles, Calif., April 23, 24 and 25, 1965, will open on Feb. 4, 1965. First reading of the registrants will be Feb. 18. Registration will be closed at 9 p.m. sharp, Feb. 25, 1965. Election of delegates will be held on March 18, 1965, with the polls being open from 5 p.m. till 10 p.m. Please bring your dues book for voting purposes.

All officers of Local 342 are respectfully requested to attend the officers' meeting, to be held on Tuesday, Feb. 2, 1965, in the William Fee Room, located on the third floor of the Labor Temple.

Fraternally,
JAMES MARTIN
Business Manager

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 2 in Hall D of the Labor Temple, 2315 Valdez St., Oakland. This will be a special called meeting for the purpose of electing delegates to the California State Conference of Painters.

There will be nominations for delegates to the Pacific Coast District Metal Trades Convention.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

PAINT MAKERS 1101

The next regular meeting of Paint Makers 1101 will be held in Hall C, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. Feb. 16, 1965. The election for the unexpired term of one trustee will be held.

Place: Union Office, Labor Temple, 2315 Valdez St., Oakland.

Date: Feb. 16, 1965.
Time: 2 p.m. to 8 p.m.
Exercise your prerogative. Cast your ballot for the trustee of your choice.

See you Feb. 16.

Fraternally,
WILLIAM BOARDMAN
Rec. Secty.

HAYWARD PAINTERS 1178

Our Feb. 5 meeting is a special called meeting to elect delegates to the State Conference of Painters at Sacramento.

All union members who have sons and daughters graduating this year should take notice of the scholarships available from the AFL-CIO. Forms and information at all high schools.

Turn out for this meeting and get the latest reports on negotiations.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

E.B. MUNI EMPLOYEES 390

CITY OF BERKELEY
Tuesday, Feb. 2, 4:30 p.m., Corporation Yard.

HAYWARD SCHOOLS (H)
Wednesday, Feb. 3, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

EXECUTIVE BOARD
Thursday, Feb. 11, 7:30 p.m., Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)
Wednesday, Feb. 10, 7:30 p.m., Corporation Yard.

CITY OF EL CERRITO (C)
Monday, Feb. 15, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)
Wednesday, Feb. 17, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)
Wednesday, Feb. 24, 8 p.m., Labor Temple, Room 220.

Fraternally,
CLIFF SANDERS
Exec. Secty.

BERKELEY PAINTERS 40

The regular meeting of Feb. 12, 1965, will be a special call to elect two delegates to attend the California State Conference of Painters Convention, to be held in Sacramento on Feb. 25, 26 and 27, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

BARBERS 134

Barbers Union, Local No. 134, has a new look.

The Organizing Committee has carefully drafted a plan to organize the unorganized barbers. The members will have the second opportunity to hear the program explained on Feb. 8 at a special meeting.

This meeting — especially called — will begin at 1 p.m. at the Labor Temple, 23rd at Valdez. Every able bodied member should make special effort to attend.

Jack Reed, the newly-elected secretary-treasurer, was installed into office at the regular meeting on Jan. 28. Former President William E. Murchison installed the officers, and most of them are incumbents. A full slate of officers and delegates was installed for the term ending in January, 1966.

Things look brighter; we are marching forward. Tomorrow will be a better day.

Fraternally,
A. P. (Tony) FISHER,
President
ALVIN L. HOLT
Acting Secty.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

UNITED STEELWORKERS 4468

Election of candidates to fill the following offices in the International Union for the term of office beginning June 1, 1965, and ending May 31, 1969:

International President, International Secretary-Treasurer, International Vice President, three International Tellers, delegates to the conventions of the Federation, District No. 38 Director.

Election date is Feb. 9, 1965. Polling place will be the American Can plant, in the old Quality Control Office opposite the Time-keeper's Office.

Polls will be open from 7 a.m. to 7:45 a.m. for the convenience of the graveyard shift; 11 a.m. to 12 noon for convenience of day shift, 2:30 p.m. to 3:30 p.m. for convenience of swing shift and 3:30 p.m. to 4:30 p.m. for the day shift.

Sample ballots will be posted as soon as they arrive.

Fraternally,
FRANK V. MCINTOSH
Rec. Secty.

MILLMEN'S 550

Effective in February, the office will only be open on the first and last Friday nights of each month instead of every Friday night. This recommendation was made by the Executive Board of this local. Therefore, from February on, the office will be closed at 5 p.m. each day except as stated above.

There will be special called meetings the last week of January for the purpose of demands for our new contract. They will be on separate nights for each separate contract. You will be notified by mail.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

HAYWARD CARPENTERS 1622

Blood Bank Assessment No. 6 for the year of 1965 is due in January. When paying your dues by mail, please include this \$1 assessment.

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

At our regular meeting of Friday, Jan. 28, 1965, the proposed bylaws of Local Union No. 1622 will be read to the members present for the second time. Watch this column for the date of the special called meeting for final approval of the proposed bylaws.

Fraternally,
A. W. RICE
Rec. Secty.

PAINTERS 127

The next meeting of our local is Jan. 28. This is a special called meeting to elect three delegates to the State Painters Conference.

Negotiations for our new contract will be starting soon. So if there is something you would like to see in our new contract, come down to the next meeting and bring it up.

Fraternally,
J. L. (Jim) BROWN
Rec. Secty.

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LOBE
President and Manager

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

Booe named to serve on '65 County Grand Jury

James Booe, international representative for the Communications Workers of America, has been picked to serve on the 1965 Alameda County Grand Jury.

Booe, who lives in Hayward, is a delegate to the Central Labor Council from Communications Workers 9490.

Tell 'em you saw it in the East Bay Labor Journal!

Directory for Union Shoppers!!

AUTOMOTIVE ★

HURMI'S GARAGE

Overhaul—Motor Tuneups
Brakes—Generators
3318 School St. Oakland
534-4500

KING ★ KOVERS

Convertible Tops—Seat Covers
Upholstery
2840 Broadway Oakland
832-4455

MURPHY BUICK CO.

Sales and Service
On Lake Merritt 832-3400

COCHRAN & CELLI CHEVROLET

Sales & Service
12th & Harrison Sts. Oakland
444-0055

DAILEY CHEVROLET

"An excellent place to do business"
Durant Ave. & E. 14th St.
San Leandro 638-2200

MELROSE MOTORS, Inc.

Chryslers—Imperials
Plymouths—Valiants
4431 E. 14th St. Oakland
532-8773

BROADWAY DODGE

Sales and Service
Broadway at 25th 834-1273

CIRIMELE FORD SALES

New—Used and Service
3321 Broadway Oakland
893-4567

J. E. FRENCH COMPANY

Plymouth—Valiant
Chrysler—Imperial
2740 Broadway Oakland
451-3700

HOLIDAY RAMBLER

Sales and Service
Broadway at 24th 893-8558

JACKSON-GOLDIE FORD

Sales and Service
3050 E. 14th St. Oakland
261-6400

ROBERTS RAMBLER

New and Used Cars
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AN 1-2387 LO 9-5069

SPRAYCRAFT AUTO PAINTING CO.

Baked Enamel—1 Day Service
Body & Fender Repair
11th & Webster St. Oakland
GL 1-4442

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J. V. VALDEZ

General Building Contractor
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CLIFFORD ELECTRIC

Electrical Contractors
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834-8677

GILL'S ELECTRIC CO.

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2306 Magnolia Oakland
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DICK'S HOME FURNISHERS

32 Years Same Location
Furniture—Floor Covering
2946 E. 14th St. Oakland

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Contractors—Heating—Repairs
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DILLARD ROOFING

All Types of Roofing
'A call brings a roofer
not a salesman'
534-9132 Oakland

FIDELITY ROOF CO.

A Complete Roofing Service
OL 8-5126 Oakland

IDEAL ROOFING CO.

Cedar Shingles & Shakes
Easy Terms
261-3507 Oakland

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BROOKE DECORATOR & FURNITURE

Upholstering—Draperies
Carpets
4076 Foothill Blvd. Oakland
KE 4-9878

LUQUE'S UPHOLSTERING

Furniture—Draperies—Rugs
Interior Decorating
1601 E. 14th St. Oakland
KE 2-2122

Space in this directory \$2.00 per listing,
must be union, minimum 13 weeks.

Millmen 550

By CLYDE JOHNSON

The January issue of Fortune magazine started a series on automation and employment. Their angle is dangerous and vicious. That angle is to discredit those socially-minded persons who have warned that we have to prepare for social and economic changes to prevent avoidable hardships for the unemployed and displaced workers.

When a nit-picker tries to distract people from the issue, he exaggerates every unimportant error. Fortune, the magazine of Big Business, is obviously trying to sidetrack the social responsibilities for unemployment.

It is long past the time that the labor movement got off its posterior and at least prepared to meet the immediate hazards of technological unemployment.

The research director of the California State Council of Carpenters, Clive Knowles, reported that in the past four years the number of residential units built in California rose five times faster than Carpenter employment! Only the great increase in building during these years prevented a catastrophe for Carpenter employment.

Knowles also came forward with the shocking fact that Carpenters average only 1,250 hours employment a year in California!

I believe the Alameda County Central Labor Council should set up a special conference of union leaders on unemployment and technological change and start the ball rolling. Our council has always been a leader, and it can provide a tremendous service by leading on this issue.

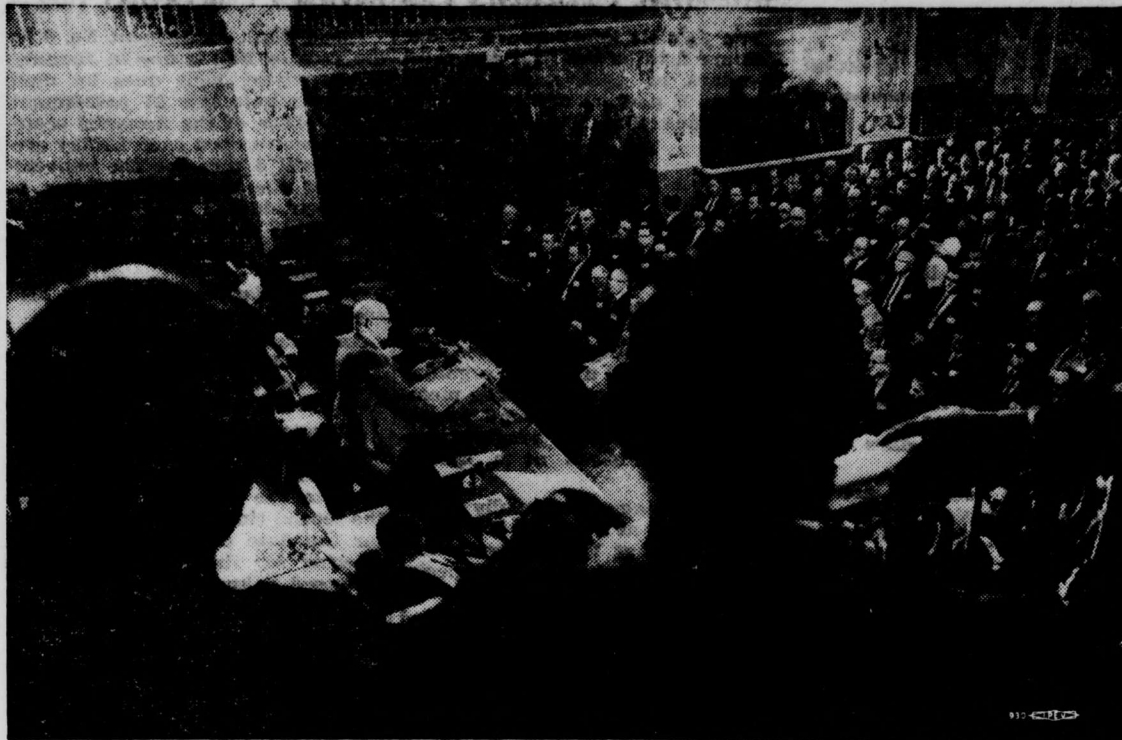
Several immediate problems should be tackled. Unemployment benefits should be extended to cover a total period of unemployment. Victims of long term unemployment have a right to live just as well as the financier who automated the victim out of a job.

Medical care must be a right, not a privilege. The unemployed don't have health and welfare plans. England and a few unmentionable countries already have free, complete medical and dental services for everyone, even non-citizens. How come the richest country in the world can't provide the same? We would remove one of the great fears of unemployment.

Offering aspirin evasions to problems by negotiation on an industry-by-industry basis is avoiding the big issue. It is not hard to close a union's doors to newcomers, or extract terminal pay or sabbatical vacations or shorter work hours at the expense of the general price structure in a single industry.

The big answers are state and national legislation. While the unions have the strength, they must seek the protective legislation and other solutions for labor. If the unions fail now, there will not be a second chance. The unemployed don't pay dues.

Look for the union shop card, you, and demand the union label! ask for a union clerk to serve



AFLCIO PRESIDENT George Meany keynotes the recent AFLCIO Legislative Conference in Washington, D.C., attended by 800 union leaders, including President Russell Crowell and Executive Secretary Robert S. Ash of the Alameda County Central Labor Council.

Machinists Auxiliary

By OLIVE M. HARVEY

The first January meeting was called to order by President Gladys Phillips. The meeting was devoted to clearing up last year's affairs to be ready for the coming year and also to practicing for our installation which was on Jan. 15. We also had an initiation.

The installation meeting was called to order by President Phillips, who was very attractive in her white evening gown. After the usual procedure, she turned the gavel over to Past President Amelda Merritt, also very chic in a pale blue gown, who was the installing officer. Much credit is due to installing marshals, Sister Evelyn Gerholdt and Sister Opal Lawrence, for their well planned line of march. Everything was perfect and they received many compliments.

Installed were: Martha Pettit, charming in a beautiful gown of pale pink, as president; Gladys Phillips as past president; Juanita Salo, lovely in pale green, as vice-president; Marie Dixon as financial secretary; Amelda Merritt as recording secretary; Evelyn Gerholdt as treasurer; Ruth Downs as chaplain; Opal Lawrence as marshal; Sylvia Peterson as conductress; Pauline Tomsic as warden; Olive Harvey as press correspondent; and Naomi Vercelli as sentinel; and also the Auditing Committee with Tillie Bartmes as chairman, Catherine Stewart and Virginia Garcia. Our musician, Irene Carlyle, who was re-elected, was at her best. Her timing was perfect.

It was a very impressive sight with all the officers in their multi-colored pastel gowns in perfect co-ordination. Proxies were Nellie Blanford, Beverly Andrews, Goldie Stoll and Jean Lawrence. As chairman of the Social Committee for the night,

Sister Pauline Tomsic and her assistants are to be complimented on the delicious banquet they served and the beautifully decorated main table.

We had guests from two San Francisco, two Vallejo, Labor Temple and Richmond auxiliaries, and our ex-International Vice President Vern Trotta was present in spite of the fact that her husband is in the hospital. Members of the Golden Gate Council were also present. Our Eva Gallaher, organizer and charter member, and many of our members whom we have not seen for some time attended. President Pettit's husband and son and husbands and relatives of many of our members were also guests.

We are starting the new year with two new members, Donna Gerholdt and Virginia Garcia, and at our next meeting will initiate a third new member.

I do not have any illness report except that Brother Downs is ill with the flu and Brother Jake Lawrence is not feeling too well.

The Past Presidents met for their Christmas party at the home of Sister Ruth Downs, who served us a delicious dinner with all the trimmings. We exchanged greetings and gifts and gossip. We had such a good time like we always do. Opal Lawrence will be our hostess for the January meeting.

So wishing one and all a happy and prosperous New Year and hoping you all remember to look for the Union Label, it's 30 for now.

Camp Parks to be Job Corps center if Brown approves

Camp Parks has been chosen as one of the first training centers for the Job Corps of the President's Anti-Poverty Program.

Sargent Shriver, director of the U.S. Office of Economic Opportunity, said use of the camp is subject to approval by Governor Edmund G. (Pat) Brown. The governor has indicated he will approve if there is no strong local protest.

The Job Corps phase of the Anti-Poverty Program was set up to provide work and training for boys and girls, 16 to 21.

There will be small conservation camps in parks and similar areas, where those severely stricken by poverty will work and receive remedial education.

Larger training centers, each accommodating 1,000 or more, will offer vocational training and education.

Tell 'em you saw it in the East Bay Labor Journal!

C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, Feb. 3, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

The union negotiated an agreement with the company providing for the company to pay the State Disability Insurance Tax for all employees with two or more years company service.

The tax amounts to one per cent of your wages up to a limit of \$5,600 during the year of 1965.

Members having two or more years company service can save up to \$56 this year.

If you have two or more years company service, examine your check stub to make sure that you are enjoying the savings.

It does not cost to belong to a union; "It Pays."

Painters Local No. 127

By SAM CAPONIO

Medical and hospitalization costs in the Bay Area have become a major problem to our people.

The Bay Area has the highest medical costs in the nation, plus the highest cost of living. It seems there is a relationship between the number of people covered by medical plans and the costs of medical needs. Like the old supply and demand theory, the more people need it, the more they will pay for it.

There are a large number of welfare plans in effect in the Bay Area, and a large number of labor people are covered by these plans. Add all the other private plans in the area, and it means a lot of people have welfare plans.

Some plans pay the full cost of hospitalization; and when the cost goes up, the increase is passed on to the plan member. In most negotiated welfare plans, there is a limit paid toward hospital costs; and when the costs go up, the welfare plan is worth less.

Hospital room today costs at least \$33.50 per day, and our welfare plan pays \$25 per day. The member pays the difference between the two costs.

Why are the Bay Area hospital and medical costs the highest in the country? Is there a relationship between the number of people covered by welfare plans and the high cost? Are the high costs based on what the welfare plans pay and what people can and will pay over and above what the plans pay? We do not know the answers, but our legislators in Sacramento and Washington, D.C., have an obligation to the people to find out. The answers are long overdue, and labor will have its hands full, trying to get the legislators moving on this question.

Watchmakers Local 101

By GEORGE F. ALLEN

The union has been having a problem with Mr. Ambrose Edwards, the owner of the A. F. Edwards Jewelers, 1633 Broadway, Oakland, with regard to the union agreement he signed some months ago.

After finally paying union wages to his Watchmaker, we could not understand Mr. Edwards' objection to making the insurance payments, as provided in the union agreement.

We certainly do not like to write and inform you that we had to sue the A. F. Edwards Jewelers. We finally did file suit for insurance payments, and the court awarded the union the decision in this matter. We trust this brings to an end any unpleasantness occurring between the union and the A. F. Edwards Jewelers.

We were unable to have the Accutron Electric Watch classes shortened as we were discussing last week in this column. Each class will have to run five full weeks at three hours per night. The second class will start on Feb. 16, and those of you selected for that class will receive ample notice.

For the benefit of the members in San Jose, this is to advise you that we have arranged a meeting with the school authorities in your city with the purpose of getting the San Jose class established. We hope to be able to report more on this at the Feb. 2 meeting in San Jose.

The San Jose meeting will be Tuesday, Feb. 2, 1965, in the Labor Temple, 45 Santa Teresa St., 7:30 p.m.

Barbers 134

By JOHN A. MONTE, JR.

All of our members are respectfully asked, and strongly urged, to participate on a mass picket line on Sundays and Mondays at 1914 Park Blvd., Oakland, also on Monday at 1955 E. 14th St., San Leandro.

If you can give even an hour or so, this will be a big help and will be greatly appreciated.

Mass picketing is one of our best weapons with which to combat the non-union or scab barber. The more we have on the picket line, the more effective our "line" will be.

NOTICE TO ALL APPRENTICES

You are affected by the new barber law if you have two (2) years as an apprentice by September, 1965. Prepare yourself for the State Board Examination. Attend Spring semester classes beginning Feb. 8, 1965, at Laney College, 1001 Third Ave., Oakland. It is free. For information, contact your local Union Office.

AFLCIO sponsors Morgan and News for ten years

Edward P. Morgan and the News marked its 10th anniversary under AFLCIO sponsorship this month.

The program, heard locally at 6 p.m. weekdays over radio station KGO, is unique. The conditions were laid down by the AFLCIO and the American Broadcasting Co. a decade ago.

They required that the broadcasts "be fair in news and comment with no censorship on either, regardless of where the chips of criticism may fall."

As a result, Morgan has won an enviable series of national awards, including the Peabody Award, DuPont Award, Headliner Award and Sidney Hillman Award. Morgan's program has also been named the outstanding radio program by the National Association for Better Radio and TV.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

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Cut out and mail to:

EAST BAY LABOR JOURNAL

1623 East 12th St., Oakland, Calif. 94606

Teachers' local goes to court in George Stokes case

Superior Judge Spurgeon Avakian has ordered the Oakland Unified School District to show cause why it should not transfer George Stokes, a member of Oakland Federation of Teachers, Local 771, back to Castlemont High School.

Stokes and Local 771 sued the school district and Superintendent of Schools Stuart S. Phillips last week.

They charged he had been shifted from Castlemont to Fremont High School for disciplinary reasons not consistent with school regulations.

A delegate to the Central Labor Council and active member of the Teachers' Union, Stokes alleged that his transfer was because of his union activity.

School officials told Stokes he was transferred last June because teaching positions were being consolidated.

But Stokes said there was no such consolidation, and another teacher with less seniority remained at Castlemont, even though she desired to be transferred to Fremont.

22 new delegates to Labor Council seated in 2 weeks

Twenty-two new delegates were seated by the Central Labor Council at its last two meetings.

They included the following:

Barbers 134 — A. V. Doyle.

Berkeley University Teachers 1474 — John Leggett.

Bookbinders 31-125 — Mary Ann Donohue, Paul Folden.

Carmen 192 — L. F. Bone, J. L. Wilson.

East Bay Regional Parks 414 — Livingston S. Dingman.

Furniture Workers 262 — Edward Nolan, Anthony Scardaci, Fred Stefan.

Glass Bottle Blowers 82 — Mary A. Slocum.

Machinists 284 — Edward J. Bernat, Thomas Butler, Richard Carlton, Roy Moiso, Roger J. Natali, Frank A. Otis.

Newspaper Printing Pressmen 39 — Frank R. Edwards.

Upholsterers 32 — Peter Bechere, Robert F. Bell, Pasqual A. Rodriguez.

Washington Township Teachers 1494 — Fenton D. Jones.

Get reservations now for labor's tribute to Henning

Tickets are out for the Alameda County labor tribute to Under Secretary of Labor John F. Henning.

Reservations are coming in at a steady rate, and those who have not applied for tickets should do so at once because a big turnout is expected, according to Executive Secretary Robert S. Ash of the Central Labor Council, co-chairman.

The dinner, at which Henning will receive a "Labor's Citizen of the Year" award, will be Feb. 8 at Goodman's, Jack London Square, Oakland. It will be held on behalf of the State of Israel bonds program.

Henning, former research director for the California Labor Federation, was state director of industrial relations in the Brown Administration before being appointed to the federal post.

J. L. Childers, business representative for the Building Trades Council, is co-chairman with Ash.

The Central Labor Council voted to cancel its Feb. 8 meeting because of the dinner.

No opposition for major Central Labor Council offices in voting Monday

Continued from page 1

ers 1364; Emil Scala, Carmen 192.

Law and Legislation Committee: Leslie K. Moore, Auto and Ship Painters 1176; Vince Riddle, Fire Fighters 55. (Joseph W. Chaudet, Newspaper Guild 52, nominated last week, withdrew.)

Investigating Committee: Tom Quaife, East Bay Municipal Employees 390; Arthur Triggs, Typographical 36; Jim Lydon, Electrical Workers 1245.

Community Services Committee: Richard Albert, Teachers 1440; George Read, Retail Clerks 870; Gus Billy, Auto Workers 1364.

Union Label Committee: Tom Roland, Teachers 771; Harold Berger, Fire Fighters 1428; Ted Trautner, Typographical 36; Steve Babbitt, Retail Clerks 870; Howell Frazier, Carpenters 36; Les Worcester, Auto Workers 1364; Carl Lawler, Paint Makers 1101; Arthur Triggs, Typographical 36.

Lee is part-time organizer for E.B. Muni. Employees

Edward O. (Pete) Lee, member of the Central Labor Council Executive Committee and former president of Oakland Federation of Teachers, Local 771, has been hired as a part-time organizer by East Bay Municipal Employees 390.

Lee will work in an organizing drive among Oakland city employees.

He is also a member of the Alameda County Human Relations Commission and the Equal Opportunities Committee of the Citizens Advisory Committee on Oakland School Needs.

A candidate for the Oakland City Council in 1959, Lee has been active in the Central Labor Council and COPE, as well as other civic affairs. He is a teacher in the Oakland schools.

Got any suggestions?

Mrs. Carol Sibley, president of the Berkeley Board of Education, has sent letters to civic, business and fraternal groups asking nominations for the new School Master Plan Committee.



MEDICARE and other key points in the AFLCIO's legislative program are discussed by, from left, Congressman Cecil King (D.-Los Angeles); Thomas L. Pitts, secretary-treasurer of the California Labor Federation, and AFLCIO President George Meany. The meeting took place at the recent AFLCIO Legislative Conference in Washington, D.C., where Congressman King's Medicare Bill was assigned top priority for action.

Humphrey predicts medicare OK by June 1, Ash tells Central Labor Council delegates

Medicare by June 1 and adjournment of Congress by Aug. 1 were predicted at the recent AFLCIO Legislative Conference in Washington, D.C.

However, some members of Congress who spoke felt this session would last longer, Executive Secretary Robert S. Ash told the Central Labor Council.

Ash was one of two representatives of the Alameda County Central Labor Council at the conference. The other was President Russell Crowell, who is also international president of the AFLCIO Laundry and Dry Cleaners.

Ash said among congressmen

speaking were Senator Russell Long (D.-La.), the new majority whip, and Senator Thomas Kuchel (R.-Calif.), the minority whip.

"I think they both promised us about the same things, but in different ways," Ash commented. He added that Long is a "spell-binder," especially in the way he makes political promises.

California members of Congress at the conference seemed optimistic about prospects for passage of important legislation, according to Ash.

Among California congressmen participating were two from Alameda County: Jeffery Cohelan and George P. Miller.

Particularly stressed at the conference was need for repeal of Section 14-B of the Taft-

Hartley Law and an effective program of medical care for retired persons under Social Security.

Also given strong emphasis were an adequate public works program to meet needs and provide jobs, and keeping the big farmers from getting more imported workers while there are still millions jobless in the United States.

Some satisfactory form of aid to education to bring the goal of equal opportunity closer was also discussed at considerable length, Ash said.

McKinley Adult Day School classes starting

Classes at Berkeley's McKinley Adult Day School will begin Tuesday.

The school offers a broad range of classes for adults from 8 a.m. to 5 p.m., including work toward a high school diploma.

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Police chief uses tragic meeting for a soap box

A record turnout of about 600 members of Carmen's 192 staged a protest meeting last Friday night to demand better protection against holdups and violence.

The tragedy prompting this moving display of union solidarity was the fatal shooting of a fellow member, Perseus Copeland, two days earlier.

We emphatically concur in the drivers' protest and their demand that effective steps be taken to prevent further tragedies of this kind. Although this is the first fatal shooting of a Division 192 member on duty since 1954, there have been more than 100 holdups of drivers on East Bay buses in 1964, 11 involving physical attacks.

Many of the proposals by the drivers for better protection sound good to us. They include: locked, immovable fare boxes; abolition of money changing by drivers, roving detectives on buses, radio or other alarms, and photographic devices. There is no doubt that something must be done.

However, we feel that Police Chief Ed Toothman was barking up the wrong tree in some of the remarks he made to the drivers. He used their indignation and grief as an excuse for expounding his views for keeping capital punishment and for letting police gather evidence in ways that would jeopardize the civil liberties of defendants.

Very likely more police officers are needed. Very definitely more effective police work would cut crime. Absolutely necessary are steps by the Alameda-Contra Costa Transit District to give drivers better protection.

For Oakland's police chief to use this tragedy as a soap box for his crusade against what he erroneously called the "ultra-liberals" in Sacramento, however, is pretty disgusting to us.

AMA--not always reactionary

Passage of some kind of health care for the aged under Social Security seems fairly likely — even though the American Medical Association has launched a million dollar last-minute propaganda campaign to keep the fingers of the big insurance companies in the kitty.

We hope the medicare bill which is passed — if and when — isn't watered down too much.

And we wonder about the doctors!

After all, these guys, who are supposed to be so highly motivated to care for the sick and the disabled, will still get paid for performing the same kind of services they now offer. Only more people who couldn't afford adequate medical care before will be getting it. How come organized medicine is fighting this?

The AMA wasn't always so reactionary. For some evidence, we are indebted to one of our readers. Here is an excerpt from some material he sent us:

"Speaking before the summer school of the University of California, July 10, 1916, Dr. I. M. Rubinow, executive secretary of the AMA Social Insurance Committee, set forth his views. He advocated a comprehensive social insurance mechanism that would cope with the following causes of destitution: death resulting in widowhood or orphanage, industrial accidents, non-industrial accidents, industrial disease, non-industrial disease, chronic invalidity due to industrial or non-industrial accident or disease, old age, unemployment, sub-employment, inefficiency, low wage level or moral delinquency.

"Compulsory health insurance definitely was included in Dr. Rubinow's social insurance program. However, World War I, coupled with later opposition from the AMA and other pressure groups, dealt the death blow to the first movement for compulsory health insurance in the United States, for the movement subsided soon thereafter. Ever since, the AMA has been a dogmatic opponent of compulsory health insurance and only reluctantly endorsed private health insurance during the late 1930s when pressures again built up for a national health plan."

Disability insurance: both bills needed

Two disability insurance bills have been introduced in the Assembly. One, by George Zenovich (D.-Fresno), would put the fund on a sound financial basis. The other, by Edward Elliott (D.-Los Angeles), would bring benefits more in line with current costs and close some loopholes.

Employers and the insurance lobby will try to confuse the issue. But the simple fact is that both are needed.

'Folks! Folks! Come Back!'



TEACHERS CRITICIZE OAKLAND BOARD FOR JUNKING COMMITTEE PROPOSAL

First, the Oakland Federation of Teachers would like to acknowledge that Oakland has improved in the last three or four years in its dealings with race problems in the schools.

But the action of the board at the meeting last Tuesday, Jan. 12, 1965, was, the Oakland Federation of Teachers believes, a serious mistake.

Even now, a generation is being born, and a deep bitterness is being sharpened by incompetence and folly. None of us can afford to contribute to that bitterness.

The dialogue on race problems in the schools is well known to you, but let me remind you of some of the assumptions:

- "The harmful influence on the children will be reflected and intensified in the classroom if school attendance is determined on a geographic basis without corrective measures. The right to an equal educational opportunity and the harmful consequences of segregation require that school boards take steps, insofar as reasonably feasible, to alleviate racial imbalance in schools regardless of its cause." — (Supreme Court of California, Jackson vs. Pasadena City School District)

- "The United States Supreme Court . . . took judicial notice that school segregation results in the emotional crippling of students of minority races." — (Opinion of Attorney General Mosk, Aug. 15, 1963)

- "It is the declared policy of the State Board of Education that persons or agencies responsible for the establishment of school attendance centers or the assignment of pupils thereto shall exert all effort to avoid and eliminate segregation of children on account of race or color." — (California Administrative Code, Title 5, Section 2010)

- "That Oakland in common with many northern cities is undergoing a rapid population turnover. The newcomers are primarily of one racial group and as a consequence of established social and economic patterns, they tend to become concentrated in specific areas of the community."

This is a major portion of the statement delivered to the Oakland Board of Education by Miles Myers, president of Oakland Federation of Teachers, Local 771, on Jan. 19.

"That, therefore, there are heavy concentrations of minority groups in some of our schools."

"That, while neither caused nor wholly rectified by the public schools, this situation creates a variety of educational problems."

"The Oakland board requests the committee to . . . make recommendations for reasonable actions, within the purview of the board, concerning the alleviation of the minority group concentrations within the schools." — (Charge of the Oakland Board of Education to Equal Educational Opportunities Committee, Jan. 22, 1963)

The board, accepting the assumptions outlined above, requested the Equal Educational Opportunities Committee to present a program.

After over a year's deliberations, the 34 members of the committee submitted an open enrollment design, a proposal which the board voted not to accept on Jan. 12, 1965.

What does the design say? It says that the open enrollment plan should "offer relief to students in heavy concentrations of minority group students" and "should improve racial balance wherever possible."

The open enrollment principles of the Equal Educational Opportunities Committee seem consistent with the board's charge to the committee.

Why, then, were the EEO recommendations not acceptable to the board?

RILES PLAN

The Oakland board also requested the State Commission on Equal Opportunities in Education to study the Oakland situation and present recommendations to the board.

The Oakland board was willing to invite the commission into Oakland after the National Association for the Advancement

of Colored People threatened a school boycott.

Thus, the board was seeking advice under threat of a school boycott. But, nevertheless, we must assume that the board asked the commission for help in good faith.

For three months, the commission studied the situation in Oakland. Then Wilson Riles, executive secretary of the commission, presented to the board several proposals, including one on open enrollment.

The commission open enrollment plan would guarantee Negro students from Lowell, Madison and Hoover Junior High Schools an option to attend either Skyline or Castlemont or McClymonds.

At the Tuesday, Jan. 12, 1965, board meeting . . . the board voted that the commission proposal was not acceptable.

Why is it that the commission proposals were not acceptable? Were the proposals too radical?

When the proposals were first presented, several civil rights groups protested that the Wilson Riles recommendations were too "mild and innocuous." Board members expressed satisfaction with Riles' approach on several occasions.

The proposals were hardly too radical. They were, as we said, entirely consistent with past board policy.

Chooses unions

Addressing the recent Washington convention of the Pressmen's Union, Roy A. Roberts, board chairman of the Kansas City Star, told delegates:

"I believe in collective bargaining. If I had a choice between unions and open shop, I can tell you I would rather have unions." — ITU Review.

Finest writing

Some of the finest writing of this or any era by heads of state, authors, journalists and dissenters is committed to posterity in the form of a simple letter. — Ed Donohoe in Washington Teamster.